



# Tamborine Mountain Community Kindergarten

## PARENTAL CODE OF CONDUCT

Child's Name \_\_\_\_\_

Tamborine Mountain Community Kindergarten is committed to engaging with the families of children enrolled at its services in accordance with its values of respect, integrity, safety, collaboration and courage.

Tamborine Mountain Community Kindergarten encourages families to actively participate in its education and care programs and aims to engage in constructive and co-operative working relationships with families. Tamborine Mountain Community Kindergarten is also committed to protecting the safety and wellbeing of the children in its care, their families, staff members, volunteers and all other invitees or visitors to Tamborine Mountain Community Kindergarten. To achieve these aims, it is expected that all parents, guardians and family members of children enrolled in Tamborine Mountain Community Kindergarten will conduct themselves in a manner which is in accordance with our Kindergarten values.

**APPLICATION:** This Code applies to all parents, carers, guardians and family members of children enrolled in Tamborine Mountain Community Kindergarten and to any of their invitees or guests (including Emergency Contacts nominated to the service from time to time). The Code must be observed in all conduct and interaction with Tamborine Mountain Community Kindergarten, including attending Tamborine Mountain Community Kindergarten, interacting with children, their families, staff members and volunteers, and at any function or event held by or on behalf of Tamborine Mountain Community Kindergarten.

**CONDUCT:** In all matters associated with Tamborine Mountain Community Kindergarten, parents/guardians must, at all times act in accordance with our Tamborine Mountain Community Kindergarten values and:

1. Comply with the law and Tamborine Mountain Community Kindergarten Policies and Procedures (as amended from time to time);
2. Comply with the Tamborine Mountain Community Kindergarten values when interacting with children and their families, Tamborine Mountain Community Kindergarten staff members and volunteers. Aggressive, bullying or intimidating behaviour will not be accepted;
3. Be respectful of cultural diversity and refrain from harassing, discriminating against or vilifying children, their families, Tamborine Mountain Community Kindergarten staff members and volunteers on the basis of gender, race, ethnicity, sexuality, religion, age, disability, beliefs or opinions, or background;
4. Be respectful of the privacy of children, their families, Tamborine Mountain Community Kindergarten staff members and volunteers and refrain from using all Media (Videos, Photography and Audio Recordings) at Tamborine Mountain Community Kindergarten without the prior written consent;
5. Comply with the reasonable directions given by Tamborine Mountain Community Kindergarten staff members to foster a safe and welcoming environment within Tamborine Mountain Community Kindergarten;
6. Raise any concerns in accordance with Tamborine Mountain Community Kindergarten's grievance and complaint management procedure;
7. Use Tamborine Mountain Community Kindergarten's facilities and property and services in an appropriate manner;

8. Do not smoke, drink alcohol or use illicit substances while at the Tamborine Mountain Community Kindergarten, and do not attend Tamborine Mountain Community Kindergarten while under the influence.

10. Ensure that all family members and Emergency Contacts associated with a child's enrolment are made aware of this Code and ensure their compliance with this Code.

**Consequences of Non-Compliance:** Not complying with this Code may have serious consequences. Tamborine Mountain Community Kindergarten will endeavour to resolve any matter involving this Code by facilitating discussion between the parties. If the non-compliance is of serious nature or if, in the opinion of Tamborine Mountain Community Kindergarten, there is a risk of future non-compliance, Tamborine Mountain Community Kindergarten may take any action it considers appropriate in the circumstances. This may include cancelling a child's enrolment at Tamborine Mountain Community Kindergarten.

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_